HEALTH AND SAFETY POLICY STATEMENT

It is the policy of CoolLED to provide and maintain a working environment and systems of work that are, so far as it is reasonably practicable, safe for employees, customers, visitors and other persons affected by its undertaking.

Health and safety is the responsibility of all employees and is an integral and important part of their duties. The Company's commitment to health and safety therefore ranks equally with all other aims, objectives and activities.

This Health and Safety Policy is available to all employees and establishes both general and specific arrangements relating to the Company's undertaking.

It is the policy of the company, so far as it is reasonably practicable, to:

- Ensure the health, safety and welfare of all its employees and any appointed contractors whilst at work or on the company premises and of others who may be affected by its actions.
- Enable the effective implementation of this policy and the performance of all tasks safely and without risk to employees, customers or visitors, employees will be provided with suitable and sufficient information, instruction and training to ensure all persons can carry out their duties in a safe and responsible manner.
- Encourage and promote effective consultation, communication and co-operation between management and employees, employees are encouraged to raise any concerns they may have with their Line Manager.
- Ensure the provision of safe systems of work to minimise risks to health, with suitable supervision and control measures to ensure health and safety.
- Ensure the maintenance of a working environment that is safe and without risks to health, and the provision of suitable arrangements for welfare at work.
- Ensure the provision of personal protective equipment, instruction, training and supervision necessary to ensure the health and safety at work

The policy shall be reviewed at least annually by the company and nominated Health & Safety advisor. Amendments will be dictated by changes to legislation, working procedures, policies or conditions.

The nominated director responsible for Health and Safety is:

Name: Jake Davies
Role: Managing Director
Date: 25/3/26