



## Environmental Policy

CoolLED is a growing and ambitious company which recognises the importance of establishing and maintaining an effective Environmental Management System (EMS) to enhance environmental performance. This ensures that reliable and repeatable processes are in place to fulfil compliance obligations.

The EMS is a vehicle for continual improvement and achievement of CoolLED's Mission and Values. The objectives set are consistent with the goals and targets for business growth, strategic direction and sustainability.

CoolLED's mission is:-

To contribute to science by developing illumination systems that enable research and provide the technology to improve peoples' lives.

As a provider of sophisticated LED illumination systems, CoolLED ensures all relevant compliance obligations, certification and approvals are met and available for verification by our stakeholders.

CoolLED's values are represented as a *pioneering* company with staff who are passionate about using technology and new ways of working to solve problems and are *committed* to sustainability. We are *ambitious* in our aim to be market leaders and innovative in all aspects of business performance.

We lessen our impact on the environment by conserving natural resources such as energy and raw materials, promoting effective waste management by applying the waste hierarchy, preventing pollution, and engaging in community initiatives. We promote a sustainable approach within CoolLED, our supply chain and our customers.

We operate in a *supportive, fair*, and open manner, respecting the environment. We are accountable, consistent, and transparent in our practises.

The Executive Directors (ED) and Leadership Team (LT) are *committed* and contribute to the development and execution of our environmental process. They supply the necessary resources to implement this policy and ensure that this commitment is understood and embraced by all staff within the company.

The ED and LT, and ALL our staff are *committed* to this policy and the EMS.



Sales & Marketing Director



Operations Director



Technical Director



Global Sales Manager



Business Support Manager



Marketing Manager



Engineering Manager



Finance Manager



Production Engineering  
Manager