

Job Description

The purpose of this role is to ensure that the product and service CoolLED delivers is fit for purpose, is consistent and meets both external and internal requirements through the maintenance and enhancement of our Quality Management System. CoolLED is committed to utilising the benefits of the QMS throughout the organisation. We are also planning to add to our management system by implementing ISO14001. The successful candidate would be a key role in the ongoing success of the QMS including assisting with process improvement initiatives. They would also need to manage the implementation of the future EMS and act as a key contact for external parties for any Management System needs.

This position reports to our Business Support Manager.

Why join CoolLED?

CoolLED designs, manufactures and markets cutting-edge LED illumination systems for microscopy, advancing biomedical research and other high-tech industries. There are many reasons to join the team, and here are just a few...

- **Make a difference:** We are proud of our role as a trusted supplier to leading global brands such as Olympus and Nikon, and also as a pioneer of research into illumination technology in collaboration with leading universities.
- **Team spirit:** Everyone in our team contributes to the success of the company. We are seeking like-minded individuals to join us and enjoy a role which stimulates and is rewarding. Working at CoolLED, you will be a part of a family-style team who often get together for social or charity events.
- **Being greener:** Our technology replaces toxic, energy-hungry mercury-based illumination. This emphasis on sustainability runs through the whole of CoolLED, and you can be part of our constant drive to reduce our environmental impact.

“It’s fascinating to be at the forefront of technology and see how an idea is transformed into a product that brings real-world benefits to some of the most respected scientists around. You feel part of something, and your colleagues will always go out of their way to help you do your bit.” *Dr Isabel Goodhand*

About this role

As a Quality and Environmental Manager, you will contribute to company success by:

- Being the ambassador for QMS and EMS within CoolLED
- Maintaining and enhancing our QMS and monitoring its effectiveness
- Carrying out internal audit activities
- Provide training, tools and techniques to enable others to achieve quality standards

- Working with departments to review processes and drive improvement
- Coordinating and driving process improvement projects such as implementing software packages
- Developing, implementing and gaining certification for ISO14001 EMS
- Acting as a point of contact for QMS & EMS queries with external parties including certification bodies, customers, suppliers, and colleagues in our sister companies
- Validating RoHS and REACH compliance with suppliers
- Maintaining GDPR compliance

How will you make an impact?

As a Quality and Environmental Manager you will have the opportunity to work with every department to reinvigorate and develop the QMS to a higher level. You will have the benefit of seeing the whole process from designing products through to end of life and give support based on that unique viewpoint. You will also be able to build on CoolLEDs belief in the importance of environmental sustainability by implementing an effective EMS.

We think this position will be right for you if...

- You like to take on projects and see them through to the end
- You have the ability to enthuse and motivate others
- You enjoy working in cross-function teams
- You are self-motivated with an ability to monitor your own workload
- You have a detailed knowledge of ISO9001 and ISO14001
- You are a trained auditor
- You have experience in customer-facing roles

This position is based at our headquarters in Andover. Staff are expected to be willing to travel as their role requires to visit customers and partners worldwide.

What CoolLED offers...

"I am able to adapt my chosen working hours around personal commitments and preferences which is so attractive. Being able to work a full week, interact effectively with my colleagues, and have a degree of freedom is fantastic!" Luther Hindley

- A positive and inclusive working environment
- A 37.5 hour working week
- Flexible working hours to optimise your work/life balance
- 25 days personal vacation + 8 statutory bank holidays
- Eligibility for a Hybrid working pattern
- Competitive salary plus a company profitability bonus
- Life Assurance / Death-In-Service benefits
- Contributory pension scheme
- Health Insurance (optional at cost for employee's family)

- Parent company (Judges Scientific PLC) Share Incentive Plan

If you have any questions about this role or would like to apply with your CV/resume and a covering letter, please contact us at jobs@cooled.com

CoolLED's Mission

To contribute to science by developing illumination systems that enable research and provide the technology to improve people's lives.

Our Values

Ambitious



in being the best in our industry in all aspects of the business.

Pioneering



in creating ideas to solve problems.

Fair



respecting the people and environment with/in which we work.

Committed



to adding value in everything we do for the benefit of our customers, staff, shareholders, partners and suppliers.

Supportive



in developing and retaining great people allowing them to play to their strengths.